

TEAM BIOS

Pamela Jenkins, Senior Consultant

Pamela (Pam) Jenkins joined Bank Strategies in 2014. Pam is a financial and operations management executive with a track record of success in the use of sound operating strategies to improve organizational performance. With community banking experience that includes conceptualization and implementation of transformational regulatory compliance and operational efficiency programs, Pam emphasizes executive collaboration and team building to optimize relationships with constituents at all levels. During her banking career, she has been accountable for management, leadership and oversight in the areas of contracts, operations, planning, budgeting, financial reporting and analysis, regulatory compliance, examination preparation, information technology, and human resources. Pam earned a bachelor's degree in business administration from the University of Colorado, and is a graduate of the Graduate School of Banking at Colorado.

Andrew Thompson, Senior Consultant

Andrew joined Bank Strategies in 2014 following a 35-year career in bank supervision and regulation with the Federal Reserve Bank of Kansas City. He held a number of positions in management until 2003, when he became the Tenth District's first BSA/AML subject matter expert devoted solely to developments and emerging issues in this area. In this capacity, he handled questions from state member banks throughout the District as well as from examiners in the Kansas City, Denver, Omaha, and Oklahoma City offices, in addition to serving as the designated contact in this area for the Board of Governors. He conducted numerous BSA/AML examinations of state member banks, mainly in Colorado and Wyoming, and also spoke to state banking associations and other banker groups on this topic. A graduate of Texas Christian University with a major in finance, he also holds an MBA from the University of Southern California. He is a graduate of the Graduate School of Banking at Colorado and a Certified Anti-Money Laundering Specialist.

COMPLIMENTARY RESOURCES

Industry data

Our firm produces many custom reports for clients. In addition, we publish a quarterly Texas Ratio report for the nine-state region comprising Arizona, Colorado, Idaho, Kansas, Montana, Nebraska, New Mexico, Utah, and Wyoming.

Downloadable versions of our most recent nine-state reports are posted to our website. To receive future reports as they are released, send your request to jim@bankstrategiesllc.com.

Articles

Bank Strategies LLC produces a periodic email covering a variety of industry-focused topics. If you would like to be added to the email distribution list, email jim@bankstrategiesllc.com noting "subscribe me" in the subject line.



Bank Strategies LLC

Consultants to Bank Management and Boards



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Bank Strategies LLC is a Denver, Colorado-based consulting firm founded in 1982, also doing business as BBW Consulting Solutions. Our team of professionals draws from nearly 200 years of collective industry experience as bankers, consultants and regulators to assist your institution with its unique needs.

www.bankstrategiesllc.com

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ABOUT OUR TEAM

Bank Strategies LLC also provides services as BBW Consulting Solutions under a joint marketing agreement with Bankers' Bank of the West, Denver, Colorado. Bank Strategies LLC and Bankers' Bank of the West are not affiliates.

Jim Swanson, President/CEO

Jim joined Bank Strategies LLC in 2009. He is a 25-year banking industry professional with broad based experience as a consultant, bank chief credit officer, and regulator with the Federal Reserve System. During his career, he has worked with hundreds of financial institutions and gained broad exposure to best (and worst) industry risk management practices, with particular emphasis in the lending and credit risk management functions. During the last economic recession, Jim worked extensively with troubled financial institutions and an FDIC-approved vendor in assessing risk and managing multi-billion dollar commercial real estate loan portfolios retained by the FDIC in receivership following bank closure. He also has considerable experience assisting financial institutions with strategic planning and management/staffing study needs. Jim holds an MBA from the University of Denver and an undergraduate degree in accounting from the University of Nebraska.

Debbie Meyers, Senior Consultant

Debbie joined Bank Strategies in 2012. Prior to joining the firm, Debbie was with the Federal Reserve Bank of Kansas City for nearly 35 years where she headed the bank supervision function for the western zone of the Tenth District. In this capacity, she was the supervising officer for a staff of examiners and provided oversight for state member banks and bank holding companies in Colorado, Wyoming, New Mexico, and Kansas. Her tenure covered two significant industry downturns, and during the most recent, Debbie actively participated in resolving several significant problem bank situations. Further, she conducted various banker and board outreach and training on selected supervisory concerns including risk management techniques in lending, funding, and other issues of recent industry concern. She also serves on boards of directors of several community banks. Debbie holds a bachelor's degree in economics from Iowa State University and is a graduate of the Graduate School of Banking at Colorado.

Dave Nowling, Senior Consultant

Dave joined the Bank Strategies team in early 2014, following a 30-year career with the Federal Reserve Bank of Kansas City, where he had managerial responsibility in both safety and soundness and consumer compliance. Dave is an accomplished speaker and has served on the faculty of the Graduate School of Banking at Colorado since 2001 where he provides leadership training and best practices for leading organizational change. He is the leadership chair for the Executive Development Institute, which the Graduate School of Banking at Colorado launched in 2014. Dave graduated from the University of Colorado with a major in finance and accounting and obtained his master's degree in business administration at the University of Denver. He is also a graduate of the Graduate School of Banking at Colorado.

Dave Anderson, Senior Consultant

Dave joined Bank Strategies in 2011, following a 28-year career in bank supervision with the Federal Reserve System and the FDIC. During his career with the Federal Reserve, Dave served as a Supervising Examiner and Central Point of Contact, providing oversight and guidance for a portfolio of banks in the Tenth District. Dave was also the recipient of the William Taylor Award for Excellence in Bank Supervision given to recognize individuals demonstrating extraordinary achievement in financial regulation. Dave holds a bachelor's degree from Minnesota State University, formerly known as Mankato State University, with business administration concentrations in finance, real estate and insurance and minors in economics and accounting. He is also a graduate of the Graduate School of Banking at Colorado.

